

## **Heather E. Canary**

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### **Education**

- Ph.D. Communication, 2007. Arizona State University.  
Focal Areas: Organizational and Family Communication  
Dissertation: *The Communicative Creation of Policy Knowledge: A Structuring-Activity Approach*  
Dissertation Chair: Dr. Robert McPhee
- M.A. Speech Communication, 1989. California State University, Fullerton.  
Focal Areas: Organizational and Interpersonal Communication  
Thesis: *Influences on Career Development: A Critical Incident Analysis*
- B.A. Communication, 1986. Seattle Pacific University.

### **Tenure-Track Appointments**

- 2017-Present – Director and Professor, School of Communication, San Diego State University, San Diego, California.
- 2014 - 2017 – Associate Professor, Department of Communication, University of Utah, Salt Lake City, Utah.
- 2010 - 2014 - Assistant Professor, Department of Communication, University of Utah, Salt Lake City, Utah.
- 2007 - 2010 - Assistant Professor of Communication, School of Letters and Sciences, Arizona State University, Mesa, Arizona.

### **Research Affiliations**

- 2014 – 2017 – Consortium for Families and Health Research (C-FAHR), University of Utah.
- 2014 – Present – Utah Center for Excellence in Ethical, Legal, and Social Implications Research (UCEER), University of Utah.

## **RESEARCH**

### **Peer-Reviewed Journal Articles**

\* indicates graduate student mentored during project

- Dykstra-DeVette, T. A.\*, & **Canary, H. E.** (in press). Crystalline empowerment: Negotiating tensions in domestic refugee resettlement initiatives. *Organization Studies*.
- Madden, C. \*, Clayton, M., **Canary, H. E.**, Towsley, G., Cloyes, K., & Lund, D. (2017). Rules of performance in the nursing home: A grounded theory of nurse-CNA communication. *Geriatric Nursing*. Available online at: <http://dx.doi.org.ezproxy.lib.utah.edu/10.1016/j.gerinurse.2016.12.013>
- Canary, H. E.**, & Wilkins, V. (2017). Beyond hospital discharge mechanics: Managing the discharge paradox and bridging the care chasm. *Qualitative Health Research*, 27, 1225–1235. doi: 10.1177/1049732316679811
- Seamons, V. \*, & **Canary, H. E.** (2017). Contradictions in surgical work teams. *Journal of Applied Communication Research*, 45, 42-60, doi:10.1080/00909882.2016.1248467
- Holton, A. E., **Canary, H. E.**, & Wong, B. (2017). Business and breakthrough: Framing (expanded) genetic carrier screening for the public. *Health Communication*, 32, 1051-1058, doi: 10.1080/10410236.2016.1196515

- Taylor, J. L.\*, & **Canary, H. E.** (2017). Masks of the masquerade: The communicative constitution of prostitution. *Western Journal of Communication, 81*, 21-42. doi: 10.1080/10570314.2016.1216161
- Hansen, K. D. \*, & **Canary, H. E.** (2015). Constructing specialized knowledge through activity coordination during organizational change. *Journal of Organizational Knowledge Communication, 2*, 6-40 (**lead article**). Available online at: <http://www.jookc.com/article/view/20958>
- Canary, H. E.**, Hansen, K. D.\*, Rinehart, M. D., May, K.\*, & Barlow, J. (2015). Conflict of interest policy communication, knowledge, and attitudes among university researchers. *Journal of Research Administration, 46*(2), 115-135.
- Canary, H. E.**, Bullis, C., Cummings, J., & Kinney, A. (2015). Counselor-client conversations in a colorectal cancer screening intervention: An analysis of intersecting activity systems. *Southern Communication Journal Special Issue: Family Communication and Health, 416-432*.
- Canary, H. E.**, Blevins, M.\*, Ghorbani, S.\* (2015). A decade of organizational policy communication research: Challenges, discoveries, and future directions. *Communication Reports, 28*, 48-64.
- Canary, H. E.**, Taylor, J.\*, Herkert, J. R., Ellison, K., & Wetmore, J., & Tarin, C.\* (2014). Engaging students in integrated ethics education: A communication in the disciplines study of pedagogy and student roles in society. *Communication Education, 63*, 83-104 (**lead article**).
- Canary, H. E.**, Riforgiate, S.\*, & Montoya, Y. J.\* (2013). The Policy Communication Index: A multi-dimensional measure of organizational communication practices. *Management Communication Quarterly, 27*, 471-502 (**lead article**).
- Canary, H. E.**, Herkert, J. R., Ellison, K., & Wetmore, J. (2012). Microethics and macroethics in graduate education for scientists and engineers: Developing and assessing instructional models. *Proceedings of the 2012 American Society for Engineering Education Annual Conference*. Available online at <http://www.asee.org/public/conferences/8/papers/3569/view>
- Canary, H. E.**, & Cantú, E. A.\* (2012). Making decisions about children's disabilities: Mediation and structuration in cross-system meetings. *Western Journal of Communication, 76*, 270-297.
- Canary, H. E.** (2011). Using an ethics lens for teaching communication: Focus on small group and leadership communication. *Teaching Ethics, 11*(2), 25-35.
- LeGreco, M., & **Canary, H. E.** (2011). Enacting sustainable school-based health initiatives: A communication-centered approach to policy and practice. *American Journal of Public Health, 101*(3), 431-437.
- Canary, H. E.** (2010). Constructing policy knowledge: Contradictions, communication, and knowledge frames. *Communication Monographs, 77*, 181-206.
- Canary, H. E.** (2010). Structuring activity theory: An integrative approach to policy knowledge. *Communication Theory, 20*, 21-49.
- Canary, H. E.**, & McPhee, R. D. (2009). The mediation of policy knowledge: An interpretive analysis of intersecting activity systems. *Management Communication Quarterly, 23*, 147-187 (**lead article**).

- Herkert, J. R., Wetmore, J., **Canary, H. E.**, & Ellison, K. (2009). Integrating microethics and macroethics in graduate science and engineering education: developing instructional models. *Proceedings of the 2009 American Society for Engineering Education Annual Conference*. Available online at <http://www.asee.org/search/proceedings>
- Canary, H. E.** (2008). Creating supportive connections: A decade of research on support for families of children with disabilities. *Health Communication, 23*, 413-426.
- Canary, H. E.** (2008). Negotiating dis/ability in families: Constructions and contradictions. *Journal of Applied Communication Research, 36*, 437-458.
- Canary, H. E.**, & Jennings, M. M. (2008). Principles and influence in codes of ethics: A centering resonance analysis comparing pre- and post-Sarbanes Oxley codes of ethics. *Journal of Business Ethics, 80*, 263-278.
- Canary, H. E.** (2007). Teaching ethics in communication courses: An investigation of instructional methods, course foci, and student outcomes. *Communication Education, 56*, 193-208.
- Canary, H. E.**, & Canary, D. J. (2007). Making sense of one's career: An analysis and typology of supervisor career stories. *Communication Quarterly, 55*, 225-246.

## Books

- Canary, H. E.**, & Canary, D. J. (2013). *Family conflict*. Cambridge, UK: Polity.
- Canary, H. E.**, & McPhee, R. D. (Eds.) (2011). *Communication and organizational knowledge: Contemporary issues for theory and practice*. New York, NY: Routledge.  
 - Reviewed by C. Liberman (2010) in *Journal of Communication, 60*, E16-E18.

## Book Chapters, Encyclopedia Entries, & Other Publications

- Canary, H. E.** (2017). Structuration theory. In M. Allen (Ed.), *The SAGE encyclopedia of communication research methods*, pp. 1688-1691. Thousand Oaks, CA: SAGE. doi: <http://dx.doi.org/10.4135/9781483381411.n595>
- Canary, H. E.**, & Taylor, J. (2017). Policy communication. In C. R. Scott and L. Lewis (Eds.), *International encyclopedia of organizational communication*, pp. 1-11. Oxford, UK and Malden, MA: Wiley-Blackwell. doi: 10.1002/9781118955567.wbieoc197
- Canary, H. E.**, & Tarin, C. A. (2017). Structuration theory. In C. R. Scott and L. Lewis (Eds.), *International encyclopedia of organizational communication*, pp. 1-15. Oxford, UK and Malden, MA: Wiley-Blackwell. doi: 10.1002/9781118955567.wbieoc197
- Canary, H. E.** (2017). Observing family communication. In A. van Lear and D. J. Canary (Eds.), *Researching interactive communication behavior: A sourcebook of methods and measures*, pp. 17-33. Thousand Oaks, CA: Sage.
- McPhee, R. D., & **Canary, H. E.** (2016). Structuration theory. In K. B. Jensen, R. T. Craig, J. D. Pooley, & E. W. Rothenbuhler (Eds.), *International Encyclopedia of Communication Theory and Philosophy*, pp. 1-15. Oxford, UK and Malden, MA: John Wiley & Sons. DOI: 10.1002/9781118766804.wbiect117

- Canary, H. E.** (2015). Constructing organizational knowledge: Theorizing processes and practices conducive to health. In T. R. Harrison and E. A. Williams (Eds.), *Organizations, communication, and health* (pp. 258-274). New York, NY: Routledge.
- Canary, D. J., & **Canary, H. E.** (2014). Conflict in close relationships. In C. Berger (Ed.), *Handbooks of communication science, Vol. 6: Interpersonal communication* (pp. 177-199). Berlin, Germany: De Gruyter Mouton.
- Canary, H. E.** (2014). Disabilities and family relationships. In T. L. Thompson & G. J. Golson (Eds.), *The SAGE encyclopedia of health communication, Vol. 3*. Thousand Oaks, CA: Sage.
- Canary, H. E.** (2014). School health. In T. L. Thompson & G. J. Golson (Eds.), *The SAGE encyclopedia of health communication*. Thousand Oaks, CA: Sage.
- Canary, H. E.**, Taylor, J. L.\*, Herkert, J. R., Ellison, K., Wetmore, J., & Tarin, C. A.\* (2014). Engaging students in "big picture" ethics. *Communication Currents*. Available online: <http://www.natcom.org/CommCurrentsArticle.aspx?id=4911>
- Canary, H. E.**, & Herkert, J. R. (2013). Assessing ethics education in programs and centers: Challenges and strategies. In F. F. Benya, C. H. Fletcher, & R. D. Hollander (Eds.) *Practical Guidance on Science and Engineering Ethics Education for Instructors and Administrators*, pp. 38-43. Washington, D. C.: National Academies Press.
- Ellison, K., **Canary, H. E.**, Herkert, J. R., & Wetmore, J. (2013). "Research, Ethics, and Society." Online Ethics Center for Engineering and Science. National Academy of Engineering. Accessed online at [www.onlineethics.org/Resources/Research\\_Ethics\\_and\\_Society.aspx](http://www.onlineethics.org/Resources/Research_Ethics_and_Society.aspx)
- Canary, H. E.** (2012). Children with invisible disabilities: Communicating to manage family contradictions. In F. Dickson and L. Webb (Eds.), *Communication for families in crisis: Theories, methods, strategies* (pp. 155-178). New York, NY: Peter Lang.  
- Reviewed by E. Basinger (2014) in *Health Communication*, 29, 321-322.
- Canary, H. E.** (2011). Knowledge types in cross-system policy knowledge construction. In H. E. Canary & R. D. McPhee (Eds.), *Communication and organizational knowledge: Contemporary issues for theory and practice* (pp. 244-263). New York, NY: Routledge.
- Canary, H. E.**, & McPhee, R. D. (2011). Introduction: Toward a communicative perspective on organizational knowledge. In H. E. Canary & R. D. McPhee (Eds.), *Communication and organizational knowledge: Contemporary issues for theory and practice* (pp. 1-14). New York, NY: Routledge.
- McPhee, R. D., **Canary, H. E.**, & Iverson, J. O. (2011). Moving forward with communicative perspectives on organizational knowledge. In H. E. Canary & R. D. McPhee (Eds.), *Communication and organizational knowledge: Contemporary issues for theory and practice* (pp. 304-313). New York, NY: Routledge.
- McPhee, R. D., & **Canary, H. E.** (2008). Organizational structure. In W. Donsbach (Ed.), *The international encyclopedia of communication* (Vol. 8, pp. 3471-3476). Oxford, UK and Malden, MA: Wiley-Blackwell.

**Canary, H. E.** (2006). A review of: “Claire Tregaskis, Constructions of disability: Researching the interface between disabled and non-disabled persons.” *The Southern Communication Journal*, 71, 103-105.

### **Funded Research (External)**

*Co-Investigator* – “Utah Center for Excellence in Ethical, Legal, and Social Implications Research.” National Institutes of Health/National Human Genome Institute #2491. Principal Investigator, Jeffrey Botkin, University of Utah Department of Pediatrics. Award amount: \$3,882,491. Role in project is PI of a central research project of the center and Co-Investigator in several other research projects over the course of the 4 years of funding. Project dates June 2016-May 2020.

*Co-Investigator* – “Utah Center for Excellence in Ethical, Legal, and Social Implications Research.” National Institutes of Health/DHHS 347. Principal Investigator, Jeffrey Botkin, University of Utah Department of Pediatrics. Award amount: \$745,347. Led and collaborated on several pilot projects for developing the UCEER for ongoing funding and also contributed to the administrative structure through organizational communication analysis. Project dates April 2013-March 2016.

*Site Coordinator* – “Communicating About Cancer, Phase II.” National Institutes of Health/National Cancer Institute #2R42CA144235-02. Principal Investigators: Wayne Beach, San Diego State University, Mary Buller, Klein Buendel, Inc. Award amount: \$1,600,000. Role in project included collaborating with relevant units across the University of Utah, Huntsman Cancer Institute, and community organizations to recruit participants for theatrical intervention to improve family communication about cancer. As Site Coordinator I managed a budget of \$15,500. Project dates August 2012 - August 2014.

*Senior Project Personnel* – “State Innovation Model: Raising Quality and Reducing Cost through Improved Communication.” U.S. Department of Health & Human Services, Centers for Medicare & Medicaid Services PA#CMS-1G1-12-001. Co-Principal Investigators – Elizabeth Guenther, MD, MPH, University of Utah and Victoria Wilkins, MD, MPH, University of Utah. Award amount: \$999,932. Role in project was collaborating on designing focus group plan. Project dates April 2013 – September 2013.

*Co-Principal Investigator* - “Developing and Assessing Macroethics Modules for the Collaborative Institutional Training Initiative Responsible Conduct of Research Courses.” National Science Foundation Ethics Education in Science and Engineering #1033111. Award amount: \$264,292. Principal Investigator - Karin Ellison, Arizona State University; other Co-Principal Investigators - Joseph Herkert and Jameson Wetmore, Arizona State University. Project dates: October 2010-September 2013.

*Co-Principal Investigator* - “Integrating Microethics and Macroethics in Graduate Science and Engineering Education: Development and Assessment of Instructional Models.” National Science Foundation Ethics Education in Science and Engineering #0832944. Award amount: \$299, 989. Principal Investigator - Joseph Herkert, Arizona State University; other Co-Principal Investigators - Jameson Wetmore and Karin Ellison, Arizona State University. Project dates: October 2008-September 2011.

### **Funded Research (Internal)**

*Principal Investigator* – “Carrier Screening Decision-making: An Experimental Study of Media Influences on Conversational Development and Outcomes.” Utah Center for Excellence in ELSI Research. Award amount: \$12,350. Project dates: September 2016-April 2018.

*Principal Investigator* – “Genetic Information and Screening: Multidisciplinary Projects on the Ethical, Legal, and Social Implications.” University of Utah College of Humanities Transformative Research in the Humanities seed grant program. Award amount: \$7600 for one-course buy-out and a research assistant in fall 2015.

*Co-Investigator* – “Exploring Family Health History: A Cross-Cultural Investigation.” University of Utah Consortium for Families and Health Research Faculty Pilot Grant Program. Principal Investigator: Kimberly Kaphingst, University of Utah Department of Communication and Huntsman Cancer Institute. Award amount: \$10,000. Project dates: April 2015-June 2016.

*Co-Investigator* – “Carrier Screening Media and Scholarly Coverage.” Utah Center for Excellence in ELSI Research. Principal Investigator: Avery Holton, Department of Communication. Award amount: \$12,500. Project dates: February 2015-April 2016.

*Senior Project Personnel* – “Informed Consent for Whole Genome Sequencing/Whole Exome Sequencing.” Utah Center for Excellence in ELSI Research and the Utah Genome Project. Principal Investigator: Jeffrey Botkin, University of Utah Department of Pediatrics. Award amount: \$83,000. Role in project includes revising standard informed consent form for readability and comprehension, conducting focus groups with investigators, research coordinators, and members of the general public to refine an enhanced informed consent process, and conduct a study to compare effectiveness of a standard form to the enhanced process. Project dates January 2015 – April 2016.

*Co-Investigator* – “What to Expect When You’re Expecting a Child with a Disability.” Utah Center for Excellence in ELSI Research. Principal Investigator: Lauren Clark, University of Utah College of Nursing. Award amount: \$10,000. Project dates April 2015 – May 2016.

*Principal Investigator* – “Communication Intervention for University Conflict of Interest Policy.” University of Utah Vice President for Research. Award amount: \$1,000. Project dates August 2014 – May 2016.

*Methods Mentor* – “Defining Outcomes of Successful Discharge Communication.” Primary Children’s Medical Center Foundation Early Career Development Research Grant. Principal Investigator – Victoria Wilkins, Department of Pediatrics, University of Utah. Award amount: \$50,000. Role in project included guiding collection and qualitative analysis of focus group and interview data for development of discharge communication assessment instrument. Project dates: January 2012 – December 2013.

*Principal Investigator* – “Cancer Screening Counseling: A Structuring Activity Approach.” Promoting Great Ideas in Humanities Grant, College of Humanities, University of Utah. Award amount: \$8,845. Co-investigator, Anita Kinney, Huntsman Cancer Institute, University of Utah. Project dates: October 2011- October 2012.

*Principal Investigator* - Project titled, “Policy Communication Development Project.” Funded by the Interdisciplinary Humanities and Communication faculty of the School of Letters and Sciences, Arizona State University. Award amount: \$2,500. Project dates: Fall 2009-Spring 2010.

*Principal Investigator* - Project titled, “The Discourse of Disability and Accommodation: A Study of Mexican-American and Anglo-American Families.” Funded by the Arizona State University Graduate Student Research Grant Program. Award amount: \$740.00. Project dates: Fall 2004-Spring 2005.

### Article-Length Manuscripts in Progress

\* indicates graduate student mentored during project

Canary, D. J., **Canary, H. E.**, & Jackson, D. C.\* (under revision). Relational maintenance strategies, equity, and marital satisfaction among mothers of children with autism.

**Canary, H. E.**, Elrick, A.\*, Pokharel, M.\*, Clayton, M., Sukovic, M., Champine, M., & Kaphingst, K. (in progress). Family health history tools as communication resources: Perspectives from Caucasian, Hispanic, and Pacific Islander families.

**Canary, H. E.**, Clark, Y. K.\*, & Holton, A. E. (under revision for resubmission). Structuring expanded genetic carrier screening: A longitudinal analysis of online news coverage. *Journal of Health Communication*

**Canary, H. E.**, & Jackson, D. C.\* (under revision). Resources, barriers, and ideals for parental decision making regarding children with autism.

**Canary, H. E.**, May, K. A.\*, & Rinehart, M. (under second review). Conflict of interest policy process improvement: Using theory to inform practice. *Journal of Applied Communication Research*

Pokharel, M.\*, Elrick, A.\*, **Canary, H. E.**, Clayton, M., Sukovic, M., Champine, M., Hong, S.J., & Kaphingst, K.A. (under revision for resubmission). Individual roles in family communication about health across cultures: A qualitative investigation. *Health Communication*.

Tarin, C. A.\*, & **Canary, H. E.** (under revision). Chronotopic distancing: A conceptual framework.

### External Invited Presentations

**Canary, H. E.** (2017, February). "A communication approach to connecting provider and family systems across health contexts." Interdisciplinary Colloquium presented at the University of Montana.

**Canary, H. E.** (2016, April). "The communicative constitution of ethical work climates." Presented at Utah Valley University, Communication Department Executive Lecture Series.

**Canary, H. E.** (2016, February). "Traditions, transitions, and transformations: Structuring activity theory as an explanatory framework." Presented at the "Organizational Communication Traditions, Transitions, and Transformations" conference, Austin, TX.

**Canary, H. E.**, & Herkert, J. R. (2012, December). "Assessing Ethics Education in Programs and Centers: Challenges and Strategies." Presentation at the National Academy of Engineering, Ethics CORE Meeting, Washington, D. C.

**Canary, H. E.** (2011, November). "Assessment of Microethics and Macroethics Education: Quantitative and Qualitative Approaches." Presentation at the Congress for Teaching Social and Ethical Implications of Research, Arizona State University, Tempe, Arizona.

**Canary, H. E.**, & Jackson, D. C. (2010, April). "Autism is a Family Experience: Building Relationships that Work." Presentation at the 11<sup>th</sup> Annual Greater Phoenix Autism/Asperger's Conference, organized by the Autism Society of Greater Phoenix.

**Selected Conference Papers (peer reviewed; 27 of 46)**

\* denotes graduate student mentored during project

**Canary, H. E.**, Elrick, A., Pokharel, M., Clayton, M., & Kaphingst, K. A. (2018, February). Family health history tools as communication resources: Perspectives from Caucasian, Hispanic, and Pacific Islander families. **Top Four Paper** to be presented at the 2018 conference of the Western States Communication Association, Santa Clara, CA.

**Canary, H. E.**, Clark, Y. K.\*, & Holton, A. (2017, November). Structuring expanded genetic carrier screening: A longitudinal analysis of online news coverage. To be presented at the 2017 conference of the National Communication Association, Dallas, TX.

**Canary, H. E.**, May, K.\*, & Rinehart, M. D. (2017, November). Conflict of interest policy process improvement: Engaging theory to inform practice. **Top Four Paper** to be presented at the 2017 conference of the National Communication Association, Dallas, TX.

**Canary, H. E.**, & Jackson, D. C.\* (2017). Resources, barriers, and ideals for parental decision making regarding children with autism. Presented at the 2017 conference of the Western States Communication Association, Salt Lake City, UT.

**Canary, H. E.**, & Wilkins, V. (2016, November). Beyond hospital discharge mechanics: Managing the discharge paradox and bridging the care chasm. Presented at the 2016 conference of the National Communication Association, Philadelphia, PA.

**Canary, H. E.**, May, K.\*, Rinehart, M., & Barlow, J. (2016, November). Policy communication, knowledge, and attitudes following a process improvement project. Presented at the 2016 conference of the National Communication Association, Philadelphia, PA.

Elrick, A.\*, Pokharel, M.\*, Canary, H. E., Clayton, M., Sukovic, M., Champine, M., & Kaphingst, K. (2016). Family health history communication: Cross cultural comparison of knowledge of familial disease history. Poster presented at the annual conference of the National Society of Genetic Counseling.

Clark, L., **Canary, H. E.**, & McDougale, K.\* (2016, October). Parents' process of rescuing hope after a neonatal diagnosis of Down syndrome. Poster presentation at the 16th Annual Coleman Conference on Cognitive Disability and Technology, Broomfield, Colorado.

Holton, A. E., **Canary, H. E.**, & Wong, B. (May, 2016). Business and breakthrough: Framing (expanded) genetic carrier screening for the public. Presented at the 2016 conference of the International Communication Association, Fukuoka, Japan.

Tarin, C. A.\*, & **Canary, H. E.** (February, 2016). Chronotopic distancing: A conceptual framework. Presented in the **Top Paper Panel** of the Organizational Communication Interest Group, annual conference of the Western States Communication Association, San Diego, CA.

**Canary, H. E.**, Hansen, K. D.\*, Rinehart, M. D., May, K.\*, & Barlow, J. (2015, November). Disciplinary differences in Conflict of Interest policy communication, attitudes, and knowledge. Presented at the annual conference of the National Communication Association, Las Vegas, NV.



- Taylor, J. T.\*, & **Canary, H. E.** (2015, November). Organizing prostitution through silence^discourse: Unveiling masks of a masquerade. Presented at the annual conference of the National Communication Association, Las Vegas, NV.
- Kesler, V.\*, & **Canary, H. E.** (2015, February). Managing contradictions to create a new normal: Family communication during and after traumatic events. Paper presented in the **Top Paper Panel** of the Health Communication Interest Group, annual conference of the Western States Communication Association, Spokane, WA.
- Canary, H. E.**, Cummings, J., Bullis, C., & Kinney, A. (2014, February). Development of the Resource-Based Interaction Coding System for interventions in increased cancer risk cases. Presented in the **Top Paper Panel** of the Health Communication Interest Group, annual conference of the Western States Communication Association, Anaheim, CA.
- Canary, H. E.**, Cummings, J., Bullis, C., & Kinney, A. Y. (2013, November). Counselor-client conversations in a colorectal cancer screening intervention: An analysis of intersecting activity systems. Presented in the **Top Paper Panel** of the Health Communication Division, annual conference of the National Communication Association, Washington, D. C.
- McPhee, R. D., & **Canary, H. E.** (2013, July). Distanciation and organizational constitution. Presented at the annual colloquium of the European Group for Organizational Studies, Montreal, Canada.
- Canary, D. J., Jackson, D. C.\*, & **Canary, H. E.** (2013, February). Relational resources and outcomes in parents of children with autism: Equity, maintenance strategies, and marital satisfaction. **Top Four Paper** of the Interpersonal Communication Interest Group, presented at the annual conference of the Western States Communication Association, Reno, NV.
- Ghorbani, S.\*, Blevins, M.\*, & **Canary, H. E.** (2012, February). "Just telling stories? A review of policy, organizations, and communication research 2001-2010." **Top Four Paper** of the Organizational Communication Interest Group presented at the annual conference of the Western States Communication Association, Albuquerque, New Mexico.
- Canary, H. E.**, Montoya, Y. J.\*, & Riforgiate, S.\* (2010, November). "The Policy Communication Index: Toward the Development of a Multi-Dimensional Measure." **Top Four Paper** of the Organizational Communication Division presented at the annual conference of the National Communication Association, San Francisco, California.
- Canary, H. E.**, & Cantú, E. A.\* (2009, November). "Making Decisions about a Child's Disability: An Analysis of Culture and Translation in Meetings." Presented at the annual conference of the National Communication Association, Chicago, Illinois.
- Canary, H. E.** (2008, November). "Constructing Policy Knowledge Across Groups: Communication Processes, Frames, and Sequences." Presented at the annual conference of the National Communication Association, San Diego, California.
- Canary, H. E.**, & McPhee, R. D. (2008, May). "The Mediation of Policy Knowledge: An Interpretive Analysis of Intersecting Activity Systems." **Top Three Paper** of the Organizational Communication Division, annual conference of the International Communication Association, Montreal, Canada.

**Canary, H. E.** (2008, February). "The Structuring-Activity Approach to the Creation of Policy Knowledge: An Integrative Framework." Presented at the annual conference of the Western States Communication Association, Broomfield, Colorado.

**Canary, H. E.** (2007, November). "Negotiating Dis/Ability in Families: Constructions and Contradictions." Presented at the annual conference of the National Communication Association, Chicago, Illinois.

**Canary, H. E.** (2007, February). "Teaching Ethics in Communication Courses: What Sticks and What Slips." **Top Student Paper** in Communication and Instruction Interest Group presented at the annual conference of the Western States Communication Association, Seattle, Washington.

**Canary, H. E.** (2006, November). "Creating Supportive Connections: A Decade of Research on Support for Families of Children with Disabilities." **Top Four Paper** in Disability Studies presented at the annual conference of the National Communication Association, San Antonio, Texas.

**Canary, H. E.** (2005, November). "Principles and Influence in Codes of Ethics: A Centering Resonance Analysis." Presented at the annual conference of the National Communication Association, Boston, Massachusetts.

#### **Selected Conference Panel Presentations (peer reviewed; 11 of 34)**

**Canary, H. E.** (2017, November). Distinctive qualities in communication research: Investigating bonds between organizational and family systems in contexts of health, disability, and policy implementation. Presentation in the Unbound Program, *Legacies of What Keeps, Binds, and Bounds Us: Distinctive Qualities in Communication*, at the annual conference of the National Communication Association, Dallas, TX.

**Canary, H. E.,** Kaphingst, K. A., & Ellington, L. (2017, February). Centering interdisciplinary research training: Triumphs and trials of moving team research instruction from institutional margins. Presented at the annual conference of the Western States Communication Association, Salt Lake City, UT.

**Canary, H. E.,** Clark, L., Holton, A., Johnson, E., Anderson, R. (2016, November). What to expect when you are expecting a child with a disability: The social construction of Down syndrome. Presented at the annual conference of the National Communication Association, Chicago, IL.

**Canary, H. E.** (2014, November). The Resource-Based Interaction Coding System (R-BICS): Understanding family and healthcare systems. Presented at the annual conference of the National Communication Association, Chicago, IL.

**Canary, H. E.** (2013, February). Using structuring activity theory to impact cancer screening interventions and outcomes. Presented at the annual conference of the Western States Communication Association, Reno, NV.

Herkert, J., Wetmore, J., Ellison, K., & **Canary, H.** (2011, October). Integrating microethics and macroethics in graduate science and engineering education. Presented at the annual conference of the Society for Social Studies of Science, Cleveland, Ohio.

**Canary, H. E.,** & Jackson, D. C. (2010, November). "Decision-Making in Families of Children with Autism: Experiences and Ideals." Presented at the annual conference of the National Communication Association, San Francisco, California.

**Canary, H. E.** (2010, March). "Managing Contradictions in Crisis and Coping: Family and Parent-Professional Interactions Regarding Children with Invisible Disabilities." Presented at the annual conference of the Western States Communication Association, Anchorage, Alaska.

**Canary, H. E.** (2010, March). "Knowledge Types in Cross-System Policy Knowledge Construction." Presented at the annual conference of the Western States Communication Association, Anchorage, Alaska.

**Canary, H. E.** (2007, February). "Investigating Policy, Power, and Disability: Facilitating Social Change through Situated Research." Presented at the annual conference of the Western States Communication Association, Seattle, Washington.

**Canary, H. E.** (2006, November). "Creating Classroom Sites for Dialogue on Disability." Presented at the annual conference of the National Communication Association, San Antonio, Texas.

### **Internal Invited Presentations**

**Canary, H. E.** (2016, November). *Social Responsibilities of Researchers*. Guest lecture in Research Ethics course, School of Medicine, University of Utah.

**Canary, H. E.** (2016, May). *Intersections of Family and Organizational Systems*. Presentation at the Huntsman Cancer Institute Mini-Symposium "Opportunities for Utah Leadership in Health Disparities and Dissemination," University of Utah.

**Canary, H. E.** (2016, April). *Collaborative Research and the Roles of the Scientist in Society*. Workshop presentation for the Research Administration Training Series, University of Utah.

**Canary, H. E.** (2016, March). *Using NVivo for Qualitative Coding and Analysis*. Guest lecture in qualitative methods graduate seminar, Department of Communication, University of Utah.

**Canary, H. E.** (2015, November). *Social Responsibilities of Researchers*. Guest lecture in Research Ethics course, School of Medicine, University of Utah.

**Canary, H. E.** (2015, October). "*I'm a wimp, you know, that runs in our family*": Family health norms and experiences in the context of cancer risk. Symposium presentation for the Consortium for Families and Health Research, University of Utah.

**Canary, H. E.** (2015, April). *Collaborative Research and the Roles of the Scientist in Society*. Workshop presentation for the Research Administration Training Series, University of Utah.

**Canary, H. E.** (2014, March). *Roles of the Scientist in Society*. Workshop presentation for the Research Administration Training Series, University of Utah.

**Canary, H. E.** (2012, October). *Social Responsibilities of Researchers*. Guest lecture in Research Ethics course, School of Medicine, University of Utah.

**Canary, H. E.** (2012, April). "We're Not Fighting Each Other, We're Fighting Autism": Parent Decision Making Regarding Children with Autism. Colloquium presentation for the Department of Communication, University of Utah.

**Canary, H. E.** (2012, March). "Using NVivo for Qualitative Coding and Analysis." Guest lecture in qualitative methods graduate seminar, Department of Communication, University of Utah.

### ***TEACHING AND ADVISING***

#### **Graduate Student Mentoring**

##### *Doctoral Dissertation Supervision, U of Utah:*

Tiffany Dykstra (Chair) – completed May 2016 (current position: West Virginia University)

Shireen Ghorbani (Chair) - incomplete

Rob Layne (Chair) – to be completed August 2018

Carlos Tarin (Chair) – completed May 2015 (current position: University of Texas, El Paso)

Julie Taylor (Chair) – completed May 2014 (current position: California State University, San Bernardino)

##### *Doctoral Committee Member, U of Utah:*

Maria Blevins – completed May 2014

Jessica Danowski – completed May 2016

Veronica Dawson – completed May 2015

Ashley Elrick

Jennifer Hill – incomplete

Fumiko Ie – completed May 2014

Jodie Jones - incomplete

Melinda Krakow – completed May 2015

Connie Madden (College of Nursing) – completed May 2015

Emily Martinez (Purdue University outside member)

Georgi Rausch – completed May 2012

Brian Rogers – completed December 2015

##### *Master's Thesis Supervision, U of Utah:*

Cary Lopez (Chair) - incomplete

Kody Hansen (Chair) – completed May 2015

Virginia Kessler (Chair) – completed May 2012

Rebecca Purtell (co-Chair; MS of Clinical Investigation, School of Medicine)

Valerie Seamons (Chair) – completed May 2014

##### *Master's Committee Member, U of Utah:*

Anthony Chidester – completed May 2017

Natalee Kasmiskie – completed May 2014

Natalie Nyman – completed May 2012

##### *Master's Committees, Arizona State University:*

Erika Bush – completed May 2009

Charee Mooney – completed May 2009

Erin Remos (Co-Chair) – completed May 2008

Stacy Westerman (Co-Chair) – completed May 2009

### **Courses Taught & Undergraduate Mentoring**

2010 - 2017: Assistant Professor and Associate Professor, Department of Communication, University of Utah.

Courses taught:

BUS 3211/3910: "See What I'm Saying?" Leadership as Communicative Performance – developed

COMM 3000: "See What I'm Saying?" Leadership as Communicative Performance – developed

COMM 3050: Theoretical Perspectives on Communication

COMM 3120: Family Communication

COMM 3140: Dangerous Liaisons in Interpersonal and Organizational Relationships – co-developed

COMM 3170: Introduction to Organizational Communication

COMM 3910: Independent Study (undergraduate)

COMM 5115/6115: Health Communication

COMM 5170/6170: Leadership and Communication – developed course

COMM 6910: Independent Study (graduate)

COMM 7160: Seminar, Survey of Organizational Communication Theory and Research

COMM 7170: Organizational Policy Communication: Contexts, Processes & Consequences – developed

COMM 7800: Interdisciplinary Research Immersion: Health Communication – co-developed

USET Mentor, 2011-2012

Honors Thesis Supervisor, 2016-2017

2007 - 2010: Assistant Professor of Communication, School of Letters & Sciences, Arizona State University, Polytechnic. Courses taught:

COM 100: Introduction to Human Communication - face to face and online

COM 207: Communication Theory

COM 230: Small Group Communication

COM 308: Research Methods

COM 312: Communication in Conflict and Negotiation

COM 404: Supervision of four undergraduate research apprentices

COM 411: Family Communication

COM 430/494: Communication in Leadership

COM 450: Organizational Communication

COM 691: Seminar in Family Communication (Hugh Downs School of Human Com.)

COM 692: Reading in Conference (Hugh Downs School of Human Communication)

2003 – 2007: Graduate Teaching Associate, Hugh Downs School of Human Communication, Arizona State University. Courses taught:

COM 207: Communication Theory

COM 230: Small Group Communication

COM 308: Research Methods

COM 400: Communication Ethics - developed course

COM 430: Leadership in Small Groups

COM 450: Organizational Communication

COM 404: Supervised nine undergraduate research apprentices

COM 691: Seminar in Organizational Communication (Assistant)

1998 – 2002, 1989 – 1992: Adjunct Faculty, Communication Studies Department, Golden West College, Huntington Beach, CA. Courses taught:

COMM 90 Speaking/Listening, Advanced Skills for Second Language Speakers

COMM 100: Interpersonal Communication

COMM 110: Public Speaking

COMM 112: Small Group Dynamics

COMM 220: Argumentation Essentials

- 1999 – 2002, 1989 – 1992: Adjunct Faculty, Department of Speech Communication, Cypress College, Cypress, CA. Course taught: Human Communication (SPCH 100).
- 2002: Adjunct Faculty, Department of Communication Studies, Chapman University, Orange, CA. Course taught: Public Speaking (COM 101)
- 2001: Adjunct Faculty, Speech Communication Department, Santa Ana College, Santa Ana, CA. Course taught: Introduction to Interpersonal Communication (Speech Communication 101)
- 1999: Adjunct Faculty, Speech Communication Department, Cerritos College, Norwalk, CA. Courses taught:  
SPCH 60: Introduction to Communication  
SPCH 100: Fundamentals of Oral Communication
- 1989: Instructor, National University, Irvine, CA. Course taught: Introduction to Communication (Speech 100).
- 1986 – 1987: Graduate Teaching Associate, Department of Speech Communication, California State University, Fullerton. Course taught: Human Communication (HCOM 200)

### ***RELATED INDUSTRY EXPERIENCE***

- 1993 – 2001: Training and Development Consultant, Aviation Distributors, Inc.  
Collaboratively developed organization's philosophy and mission statement. Developed and conducted periodic training seminars to address specific organizational issues. Created custom distribution programs for major customers. Coordinated compliance for first ISO certification.
- 1990 – 1992: Owner, Aviation Distributors, Limited.  
Founded and participated in daily operations of aviation parts after-market company. Handled personnel, sales, and financial duties and facilitated growth of company from sole proprietorship to incorporation.
- 1987 – 1989: Customer Service Representative, R. E. Harrington, Inc. Conducted human resource seminars for client companies and consulted on human resource issues. Trained supervisors and managers in communication skills, disciplinary procedures, and documentation procedures.

### ***HONORS AND AWARDS***

- 2017: Top Four Paper in Organizational Communication Division, annual conference of the National Communication Association, Dallas, Texas.
- 2016: Faculty Member of the Year, Department of Communication, University of Utah.
- 2016: Nominated for the Faculty Recognition Award, University of Utah Career Services.
- 2016: Top Four Paper in Organizational Communication Interest Group, annual conference of the Western States Communication Association, San Diego, California.
- 2015: Nominated for the Ramona Cannon Award for Teaching Excellence in the Humanities, University of Utah.

- 2015: Top Four Paper in Health Communication Interest Group, annual conference of the Western States Communication Association, Spokane, Washington.
- 2014: Nominated for the Distinguished Teaching Award, Western States Communication Association.
- 2014: Top Four Paper in Health Communication Interest Group, annual conference of the Western States Communication Association, Anaheim, California.
- 2014: Nominated for the Ramona Cannon Award for Teaching Excellence in the Humanities, University of Utah.
- 2013: “Leadership in Ethics Education” Award, Eccles School of Business, University of Utah.
- 2013: Top Five Paper in Health Communication Division, annual conference of the National Communication Association, Washington, D.C.
- 2013: Top Four Paper in Interpersonal Communication Interest Group, annual conference of the Western States Communication Association, Reno, Nevada.
- 2012: Top Four Paper in Organizational Communication Interest Group, annual conference of the Western States Communication Association, Albuquerque, New Mexico.
- 2010: Top Four Paper in Organizational Communication Division, annual conference of the National Communication Association, San Francisco, California.
- 2009: Nominee, National Communication Association Gerald R. Miller Outstanding Dissertation Award.
- 2008 – 2009: Lincoln Ethics Teaching Fellow, Arizona State University at the Polytechnic Campus.
- 2008: Top Three Paper in Organizational Communication Division, annual conference of the International Communication Association, Montreal, Canada.
- 2007: Top Student Paper in Communication and Instruction, annual conference of the Western States Communication Association, Seattle, Washington.
- 2006: Outstanding PhD Teacher Award, Hugh Downs School of Human Communication, Arizona State University.
- 2006: Top Four Paper in Disability Issues Caucus, annual conference of the National Communication Association, San Antonio, Texas.
- 2004: Nominee, Teaching Excellence Award, Graduate and Professional Students Association, Arizona State University.

### ***SERVICE***

#### **Administrative Service**

- 2017-2018: Search Committee, Director of the School of Music & Dance, San Diego State University.

- 2017: Internal Review Committee, American West Center, **College of Humanities**, University of Utah.
- 2015-2017: Secretary, Organizational Communication Division, **National Communication Association**.
- 2016: Chair, B. Aubrey Fisher Memorial Lecture, **Department of Communication**, University of Utah.
- 2016: Chair, Formal Retention Review Committee (Avery Holton), **Department of Communication**, University of Utah.
- 2016-2017: Program Coordinator, Interdisciplinary Certificate in Health Communication, **Department of Communication**, University of Utah.
- 2016-2017; 2011-2012: Executive Committee, **College of Humanities**, University of Utah.
- 2015-2017; 2011-2013: Graduate Committee, **Department of Communication**, University of Utah.
- 2015: Internal Program Review Committee (Department of Education Leadership and Policy), **University of Utah**.
- 2015: Chair, Promotion & Tenure Review Committee (Ye Sun), **Department of Communication**, University of Utah.
- 2014-2017: Executive Committee, **Consortium for Families and Health Research**, University of Utah.
- 2013-2016: Publications Committee, **Western States Communication Association** (Chair, 2015-2016).
- 2013-2016: Conflict of Interest Committee, **University of Utah**.
- 2013-2016: Executive Committee, **Department of Communication**, University of Utah.
- 2012-2016: Course Supervisor, COMM 3050, Theoretical Perspectives on Communication; COMM 3120, Family Communication; COMM 3140, Dangerous Liaisons; COMM 3170, Introduction to Organizational Communication, **Department of Communication**, University of Utah.
- 2014-2015: Chair, Peer Teaching Review Committee, **Department of Communication**, University of Utah.
- 2012-2013, 2014-2015: Peer Teaching Review Committee, **Department of Communication**, University of Utah.
- 2013-2015: Vice-Chair & Chair, Organizational Communication Interest Group, **Western States Communication Association**.
- 2012-2013: Conflict Resolution Certificate Program Steering Committee, **Department of Communication**, University of Utah.
- 2010-2012: Chair, Health Communication Curriculum Development Committee, **Department of Communication**, University of Utah.
- 2010-2011: Interpersonal Sequence Coordinator, **Department of Communication**, University of Utah.



2009-2011: Vice-Chair & Chair, Health Communication Interest Group, **Western States Communication Association.**

2009-2010: Executive Committee Member, Graduate Faculty in Communication, **Arizona State University.**

2008 - 2010: Coordinator, **ASU Polytechnic** Communication Instructors Blackboard Organization.

2007-2009: Communication Degree Proposal Development, School of Applied Arts and Sciences, followed by proposal development for School of Letters and Sciences, **Arizona State University.** Degree proposal accepted for Fall 2011 implementation.

2007-2009: Articulation Task Force Member, **Arizona State University, Polytechnic.** Campus communication program representative to statewide curriculum committee.

2007 - 2008: Faculty Brown Bag Coordinator, **Arizona State University, Polytechnic.**

## **Editorial Service**

### **Editorial Boards (years)**

*Communication Education* (2007-2008)

*Journal of Applied Communication Research* (2010-2011)

*Western Journal of Communication* (2012-current)

*Communication Reports* (2014-current)

*Southern Communication Journal* (2014-current)

*Journal of Organizational Knowledge Communication* (2016-)

*J Applied Comm Research* (Special Issue, 2016-2017)

### **Ad Hoc Journal Reviewing**

*Communication Monographs*

*Communication Quarterly*

*Communication Theory*

*Engineering Studies*

*Health Communication*

*Human Relations*

*International J. of Conflict Management*

*J. of Applied Communication Research*

*Journal of Business Ethics*

*Journal of Business Research*

*Journal of Communication*

*Journal of Research Administration*

*Journal of Social & Personal Relationships*

*Management Communication Quarterly*

*Personal Relationships*

*Qualitative Health Research*

*SAGE Open*

*Small Group Research*

*Western Journal of Communication*

### **Additional Service to the Institution (in tenure-track positions)**

2017-2018: International Programs Committee, College of Professional Studies and Fine Arts, San Diego State University.

2017-2018: Student Success Committee, College of Professional Studies and Fine Arts, San Diego State University.

2015-2016: Presenter, Graduate Student Grant Workshop, Department of Communication, University of Utah.

2015: Interpersonal/Organizational Search Committee, Department of Communication, University of Utah.

- 2014-2016: Research Administration Training Series Workshop Presenter, University of Utah.
- 2013-2015: Grant Reviewer, University Research Committee Faculty Research and Creative Grant program, University of Utah.
- 2014: Promotion & Tenure Review Committee (Kevin Coe), Department of Communication, University of Utah.
- 2013-2014: Interpersonal/Organizational Health Search Committee, Department of Communication, University of Utah.
- 2013: Presenter, Faculty Grant Workshop, College of Humanities, University of Utah.
- 2013: Presenter, Graduate Student Grant Workshop, Department of Communication, University of Utah.
- 2012-2014: Advisory Committee, National Cancer Institute PO1 grant titled “Enhancing End-of-Life & Bereavement Outcomes among Cancer Caregivers.” Principal Investigator: Kathi Mooney, College of Nursing, University of Utah.
- 2010-2011: Strategic Communication Search Committee, Department of Communication, University of Utah.
- 2010: Organizer and Presenter, “Fostering Ethics Discussions in Communication Courses.” Professional development workshop for faculty in the School of Letters and Sciences, Arizona State University.
- 2010: Co-presenter, “Making Interdisciplinary Connections.” Professional development workshop for doctoral students in the Hugh Downs School of Human Communication, Arizona State University.
- 2008: Co-presenter, “Life on the other side: Tips for navigating research relationships, teaching assignments, and disciplinary commitments in your first academic job.” Professional development workshop for doctoral students in the ASU Hugh Downs School of Human Communication.
- 2008 - 2009: Co-presenter, “Ethics in the Workplace.” Series of professional development workshops for ASU Polytechnic student employees.

### **Additional Service to the Discipline**

- 2017: Faculty Mentor, Doctoral Student Professional Development Pre-conference, annual conference of the **International Communication Association**, San Diego, California.
- 2014-2017: Paper Reviewer, Organizational Communication Division and Health Communication Division, **National Communication Association**.
- 2016: Member, Miller Dissertation Award Committee, **National Communication Association**.
- 2016: Panel Respondent, Organizational Communication and Health Communication Interest Groups, **Western States Communication Association**.
- 2016: Member, Early Career Achievement Award Committee, Organizational Communication Division, **International Communication Association**.

- 2016: External reviewer for faculty promotion and tenure file, **Colorado State University**.
- 2015: Member, Organizational Communication Division Awards Committee, **National Communication Association**.
- 2015: Panel Chair and Respondent, Organizational Communication and Health Communication Interest Groups, **Western States Communication Association**.
- 2014: Award Committee, B. Aubrey Fisher Award for Outstanding Article, **Western States Communication Association**.
- 2014: External reviewer for faculty promotion and tenure file, **Merrimack College**.
- 2014: Paper Reviewer and Panel Respondent, Health Communication Interest Group, annual conference of the **Western States Communication Association**, Anaheim, California.
- 2014: Paper Reviewer, Panel Chair, and Panel Respondent, Organizational Communication Interest Group, annual conference of the **Western States Communication Association**, Anaheim, California.
- 2013: Panel Chair, Health Communication Interest Group, annual conference of the **Western States Communication Association**, Reno, Nevada.
- 2013: Panel Respondent, Organizational Communication Interest Group, annual conference of the **Western States Communication Association**, Reno, Nevada.
- 2012-2013: Distinguished Teaching Award Committee, **Western States Communication Association**.
- 2012: Paper Reviewer, **Western States Communication Association**, Organizational Communication Interest Group and Health Communication Interest Group.
- 2012: Panel Chair, Organizational Communication Division, annual conference of the **International Communication Association**, Phoenix, Arizona.
- 2012: Paper Reviewer, **National Communication Association** Small Group Communication Division.
- 2011: Panel Respondent, Organizational Communication Division, annual conference of the **National Communication Association**, New Orleans, Louisiana.
- 2011: Paper Reviewer, **Western States Communication Association** Organizational Communication Interest Group.
- 2011: Paper Reviewer, **National Communication Association** Organizational Communication Division.
- 2010: Panel Respondent, Organizational Communication Interest Group and Health Communication Interest Group, annual conference of the **Western States Communication Association**, Anchorage, Alaska.
- 2009: Panel Respondent, Family Communication Division, annual conference of the **National Communication Association**, Chicago, Illinois.
- 2009: Paper Reviewer, **Western States Communication Association** Health Communication Interest Group.

- 2009: Panel Respondent and Chair, Organizational Communication Division, annual conference of **International Communication Association**, Chicago, Illinois.
- 2009: Panel Respondent, Organizational Communication Interest Group and Health Communication Interest Group, annual conference of the **Western States Communication Association**, Mesa, Arizona.
- 2008: Paper Reviewer, **International Communication Association** Organizational Communication Division.
- 2008: Paper Reviewer, **Western States Communication Association** Health Communication Interest Group and Organizational Communication Interest Group.
- 2007: Proposal Reviewer, **Sage Publications**. Evaluated proposal for new edition of *Meeting the Ethical Challenges of Leadership* at publisher's request.
- 2006: Paper Reviewer, **National Communication Association** Disability Issues Caucus.

### ***PROFESSIONAL DEVELOPMENT AND MEMBERSHIPS***

#### **Professional Development (in tenure-track positions)**

- 2015-2016: Integrated Learning Faculty Learning Community, Center for Teaching and Learning Excellence, University of Utah. Cross-disciplinary faculty group dedicated to developing a focus on integrated learning across the University of Utah curricula.
- 2015: Revolutionizing Informed Consent – Best Practices that Leverage Innovation and Technology. Northwest Association for Biomedical Research. Educational conference about issues, tools, and procedures for informed consent.
- 2012: Grant Writing Crash Course, University of Utah. Weekend intensive course to learn grantsmanship skills and work with grants experts on in-progress grant proposal.
- 2010-2011: New Faculty Mentoring Program, College of Humanities, University of Utah. Year-long program to foster institutional integration and scholarly development.
- 2007-2010: Writing Group, Arizona State University, Polytechnic. Peer-reviewing group for untenured faculty to foster productive research programs.
- 2008: “Less Teaching, More Learning: Helping Students Take the Reins” Workshop at ASU Polytechnic, conducted by Tom Angelo of the University Teaching Development Centre, Victoria University, Wellington, New Zealand.

#### **Professional Memberships**

International Communication Association  
National Communication Association  
Western States Communication Association